



# **EQUITY, DIVERSITY AND INCLUSION POLICY**

The aim of the Tower Theatre Company is to achieve greater diversity across our membership, audiences and decision-making bodies. The Company sees diversity as an opportunity to enrich the work we do and the relationships we build. Our inclusive approach will create an environment where all members and visitors will feel welcomed, safe and be treated with respect and dignity. We aim to nourish creativity, remove barriers and highlight the voices of under-represented and historically-oppressed groups.

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*(replaces the previous version entitled Equal Opportunities Policy)*